

Privacy Policy

Effective date: 2026-06-26. This policy explains how Clear Motive collects, uses, shares and protects information when you visit clearmotive.pro or contact us about executive coaching services.

Overview

Clear Motive provides executive coaching information, consultation scheduling and related communications through clearmotive.pro. By using the website or submitting information to us, you acknowledge the practices described in this Privacy Policy.

Definitions

Company, we, us and our refer to Clear Motive. Website refers to clearmotive.pro. Service refers to the website, contact forms, consultation request process, related communications and executive coaching information. You means the person using the Service or the organization represented by that person.

Personal data you provide

We may collect your name, work email, company name, role, business context, coaching interests, preferred contact time and any message you choose to send. We request only information reasonably relevant to responding to your inquiry or preparing a coaching conversation.

Professional context

Because executive coaching can involve sensitive professional topics, we handle submitted messages carefully. Detailed coaching conversations may be governed by a separate coaching agreement, confidentiality terms or engagement document.

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Usage data

When you visit the website, technical information may be collected automatically, including IP address, browser type and version, device type, operating system, referring pages, pages visited, visit time, time spent on pages and diagnostic information used for performance and security.

Cookies and tracking technologies

The website may use cookies and similar technologies to support essential website functions, remember your cookie choice, improve navigation and understand basic website performance. You can refuse or delete cookies through your browser settings, although some website functions may not operate properly if cookies are disabled.

How we use data

We use personal data to provide and maintain the website, respond to inquiries, schedule consultations, prepare relevant conversations, communicate about requested services, maintain records, improve content, prevent misuse, protect security, comply with legal obligations and enforce our policies.

Communications

If you ask for information or submit a consultation request, we may contact you by email or other information you provide. You may ask us to stop non-essential communications at any time by contacting info@clearmotive.pro.

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Sharing with service providers

We may share limited information with trusted providers who help us operate the website, host forms, deliver email, manage security, maintain records or support administrative operations. These providers are permitted to process information only for the purposes for which they are engaged.

Legal and business disclosures

We may disclose information when required by law, to respond to valid legal requests, to protect our rights, users or the public, to investigate potential misuse, or in connection with a merger, acquisition, reorganization or transfer of business assets.

Processing safeguards

If information is handled by trusted providers using different infrastructure, we take reasonable steps designed to protect personal data in accordance with this policy, contractual controls and applicable law.

Retention

We keep personal data only as long as reasonably necessary for the purposes described here, including responding to your request, maintaining business records, meeting legal obligations, resolving disputes and improving our services. Usage data is generally kept for a shorter period unless needed for security or legal purposes.

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Your rights

You may request access to personal data, correction, deletion, restriction, objection to processing, portability or withdrawal of consent when these rights apply. To exercise a privacy request, contact info@clearmotive.pro. We may need to verify your identity before completing a request.

Security

We use reasonable administrative, technical and organizational safeguards intended to protect personal data. No method of internet transmission or electronic storage is completely secure, so we cannot guarantee absolute security.

Children

The Service is not directed to children under 13, and we do not knowingly collect personal data from children under 13. If you believe a child has provided information, contact us so we can take appropriate steps.

Links to other websites

Our website may link to third-party websites or services that we do not operate. We are not responsible for their content, security or privacy practices. Please review their policies before submitting personal information.

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Do Not Track and browser controls

Some browsers offer Do Not Track or similar signals. Because no consistent industry standard has been adopted for responding to these signals, the website may not respond to them. You can still use browser settings to manage cookies and local storage.

Privacy request handling

We respond to valid privacy requests in accordance with applicable law. If a request cannot be completed, we will explain the reason where appropriate and provide the available next step.

Changes to this policy

We may update this Privacy Policy from time to time. Updated versions will be posted on the website with a revised effective date. Continued use of the Service after changes are posted means you acknowledge the updated policy.

Contact

Questions about this Privacy Policy or privacy requests may be sent to info@clearmotive.pro.

Terms and Conditions

Effective date: 2026-06-26. These Terms govern your access to and use of clearmotive.pro and related Clear Motive services.

Acceptance of terms

By accessing clearmotive.pro, submitting a form or contacting Clear Motive, you agree to these Terms and our Privacy Policy. If you do not agree, do not use the Service.

Definitions

Company, we, us and our refer to Clear Motive. Website refers to clearmotive.pro. Service means the website, contact forms, consultation scheduling, coaching information, materials and communications made available by the Company.

Permitted use

You may use the website only for lawful purposes and in a way that does not interfere with operation, security or availability. You agree not to scrape, attack, disrupt, reverse engineer, transmit harmful code or misuse the Service.

Professional development content

Information on the website is provided for general business and professional development purposes. It is not legal, financial, medical, psychological or employment advice. Coaching outcomes depend on many factors and no specific result is guaranteed.

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Consultations and engagements

Submitting a form or requesting a consultation does not create a coaching relationship, confidential engagement or obligation to provide services. Any paid coaching, advisory or facilitation work may be governed by a separate written agreement, scope of work, confidentiality terms, fees and scheduling conditions.

Client responsibilities

You are responsible for the accuracy of information you provide and for decisions you make based on your professional context. You agree not to provide confidential third-party information unless you have the authority to do so.

Intellectual property

The website, brand elements, text, structure, graphics, coaching materials, frameworks and other content are owned by or licensed to the Company and protected by applicable intellectual property laws. You may not reproduce, resell, publish or redistribute content without written permission.

Third-party links

The Service may contain links to third-party websites. These links are provided for convenience only. We do not control or assume responsibility for third-party content, policies, services or damages arising from their use.

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Availability and termination

We may modify, suspend or discontinue the website or any part of the Service at any time. We may restrict access if we believe a user has violated these Terms, created a security risk or used the Service in a harmful manner.

Disclaimer of warranties

The Service is provided on an as is and as available basis. To the fullest extent permitted by law, we disclaim all warranties, including warranties of merchantability, fitness for a particular purpose, non-infringement, accuracy, availability and uninterrupted operation.

Limitation of liability

To the maximum extent permitted by law, the Company and its affiliates, officers, employees, agents and service providers will not be liable for indirect, incidental, special, consequential, exemplary or punitive damages, loss of profits, business interruption, loss of data or similar damages arising from use of the Service.

Indemnity

You agree to defend, indemnify and hold harmless the Company from claims, liabilities, losses, damages, costs and expenses arising from your misuse of the Service, breach of these Terms or violation of applicable law or third-party rights.

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Disputes

These Terms are interpreted under applicable law without regard to conflict rules. Before starting a formal dispute, you agree to contact us and attempt to resolve the matter informally. Mandatory consumer or user rights that apply to you are not limited by these Terms.

Severability and waiver

If any provision is found invalid or unenforceable, it will be interpreted to achieve its purpose as closely as possible and the remaining provisions will continue in effect. Failure to enforce a right is not a waiver of that right.

Changes to these Terms

We may update these Terms from time to time. The updated version will be posted on the website with a revised effective date. Continued use of the Service after changes are posted means you accept the updated Terms.

Contact

Questions about these Terms may be sent to info@clearmotive.pro.

Cookies Policy

Effective date: 2026-06-26. This Cookies Policy explains how Clear Motive uses cookies and similar technologies on clearmotive.pro.

What cookies are

Cookies are small text files placed on your computer, tablet or other device when you visit a website. They help a website function, remember choices, improve security and understand basic website performance.

Types of cookies we use

Necessary cookies help the website operate and remember whether you accepted or declined the cookie notice. Functionality cookies may remember limited preferences. Basic performance information may help us understand page usage and improve the website. We do not use cookies to store sensitive personal information such as passwords or payment details.

Session and persistent cookies

Session cookies are deleted when you close your browser. Persistent cookies remain for a defined period or until you delete them. Cookie notice preference cookies may remain so the banner does not appear repeatedly after you make a choice.

Managing cookies

You can control cookies through your browser settings. Most browsers allow you to refuse cookies, delete existing cookies or receive notice before cookies are stored. If you disable cookies, parts of the website may not work as intended.

Cookie choices on this website

Our cookie banner allows you to accept or decline cookies where such choice is offered. The choice is stored locally in your browser. You may clear your browser data to reset that choice.

Third-party cookies

Some hosting, embedded, security or administrative services may set cookies or similar technologies. We do not control cookies placed by third parties. Review the privacy and cookie information of any third-party service you access through the website.

Changes and contact

We may update this Cookies Policy from time to time. Questions about cookies may be sent to info@clearmotive.pro.